

CIRCULAR No #066 /GEN

Date: 10.12.2018

To,
All Member Industries of DCCIA Pune.

Subject: Reminder - Prevention of Sexual Harassment or the POSH ACT

Dear Sir / Madam,

Seminar on **POSH Act (The Prevention of Sexual Harassment)** is arranged for the Members by DCCIA pune .We request the HR Managers/Admin Managers/ Security Officers/ Works- Factory Managers to attend this programme. The objective is to make senior Management Professionals aware of the Act. Programme organized at DCCIA Pune Rasiklal M Dhariwal Conference Centre as per following details

Introduction of Topic -

A little background to the POSH ACT

In the 1990s, a small news item was published in a regional newspaper in Rajasthan. It talked about a social worker called Bhanwari Devi filing an FIR against a gang of men who allegedly raped her for being instrumental in stopping child marriage. However, Bhanwari received little support and justice until the women's rights group Vishakha stepped in. This resulted in the Supreme court of India laying down guidelines against sexual harassment in workplace that were famously called the Vishakha Guidelines. In 2013, many years after formulating the Vishaka guidelines, the Supreme Court passed the **Prevention of Sexual Harassment or the POSH ACT**

Understanding POSH & Its Applicability Plus implementation in Industries

As per the POSH Act, the presiding officers are quasi-judicial officers who have been entrusted with the role of playing a pivotal role in the entire case and conclude the same in accordance with law laid down by the Parliament. Gender sensitivity and also rule of the law mostly the law relating to Indian Penal Code, Code of Civil Procedures and Indian Evidence Act with applicable models in misconduct rules adopted by companies shall be addressed during the workshop.

Programme Details-

Date: Thursday, 20th December 2018

**Venue : DCCIA PUNE Rasiklal M Dhariwal Conference Centre ,
Ground Floor, Gulmohar Centre Point,
Viman Nagar junction off Pune Nagar Road
Wadgaon Sheri. Near Shree Gym
Pune-411014**

16.00 hrs Registration and Tea/Coffee.

16.30 hrs Opening of Programme.
16.45 hrs Presentation By
 Dr. Prof. Prem Sethi (Founder ODSER)
 Dr. Sumira (PHD Psychology)
 Mr. Arjun Dangat (Retired from Ministry Of Women & Child Development
India)
18.00 hrs Question Answers Session.
18.15 hrs Vote of Thanks.

Participation Fees:-

Rs. 500/- + (18% GST) Per participant. RSVP – Mr. Ritesh Kashid – e-mail
adminofficer@dcciapune.org, 020-66029325/7420057484

A line of confirmation will be highly appreciated for making necessary arrangements.

With Warm Regards,

For Deccan Chamber of Commerce Industries & Agriculture Pune.

Sandhya Kanakia

General Manager